



# International Human Resource Development: A Leadership Perspective

*Elaine S. Potoker*

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## **International Human Resource Development: A Leadership Perspective** Elaine S. Potoker

Workforce mobility and cultural diversity within contemporary international organizations pose unique challenges for managers and HR professionals. Overcoming the challenges of developing and training such a workforce requires the ability to bridge diverse working, learning and communication styles.

In contrast with conventional organizational approaches to international HRD, *International Human Resource Development: A Leadership Perspective* explores workforce development from a personal perspective, challenging practitioners to develop their own leadership, learning and communication skills. As a point of departure, the book uses a demographic analysis of the workforces of a number of key countries in order to examine cultural implications for training and development, and for best practice.

Drawing on a unique anthropological perspective and complete with case studies, exercises and an extensive glossary this text will prove an important resource for students of human resource development, human resource management and international business.

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